## Lawrence J. Bauske Texas Alcohol and Drug Testing Service - Owner/President DATIA - Certified Professional Collector Trainer Intoximeters – Certified Breath Alcohol Technician Trainer

Texas Alcohol and Drug Testing Service, Inc. was founded in 1994 by the former owner, Joe Bauske. The company rapidly outgrew his garage into three busy offices. Larry Bauske, current President/Owner of TADTS, took over the company from his father in 2003. Since then, the company has expanded to six offices and employs more than 50 employees.

Texas Alcohol and Drug Testing is a Third Party Administrator managing drug and alcohol testing programs Nationwide. In Texas alone, TADTS manages programs for Texas Department of Criminal Justice, Department of Public Safety, Child Protective Services and The City of Sugar Land.... just to name a few.

## Brian P. Drew, MRO-A, CPCT President, Nationwide Medical Review Nationwide Medical Review

Brian Drew is the president of Nationwide Medical Review (NMR), a company that provides MRO services to employers and TPA's across the United States and in Canada. Under Brian's leadership, NMR has experienced consistent, rapid growth since 2005. Contributing to this success have been Mr. Drew's work with the major SAMSHA laboratories to streamline the electronic import of drug test results. Mr. Drew has grown Nationwide Medical Review to be one of the most recognized names in the Medical Review Officer service industry.

Mr. Drew had other business successes before becoming involved in the drug and alcohol testing industry. He has nearly 10 years' experience in the financial industry, where he quickly advanced to management level positions supervising dozens of employees and producing above average results for his employers. His final endeavor in this industry was to start his own business, which quickly grew beyond the capacity of his small in-home office.

Mr. Drew has fully developed expertise in the drug and alcohol testing industry and along with his proven business and financial management, skills have resulted in the enormous success and continued growth of Nationwide Medical Review, one of the leading Medical Review Offices in the country.

## Norma Martinez

Risk Manager Norma Martinez has been with the City of Sugar Land since 2000 and has served as the Risk Manager since 2006. She brings 25 years of experience to municipal government.

The City of Sugar Land is a full service municipality with Fire-EMS, Policy, Parks and Recreation, Public Works, Water and Sewer Treatment and Municipal Aviation. Since becoming risk manager, Norma has grown the Risk Management Division in all areas of Workers' Compensation, the City's Property and Casualty Insurance Program, Safety & Loss Prevention and the Contractual Insurance Requirements. Norma has served on the Texas PRIMA Board since 2015 and was the 2019 President.